

ACCESSIBLE CUSTOMER SERVICE PLAN

Committed to Providing Service that meets the needs of our service users including People with Disabilities

Durham Region Unemployed Help Centre is committed to accessible and high quality service to all service users including people with disabilities.

Assistive devices

We will ensure that our staff is trained and familiar with assistive devices we have on site or that we provide, that may be used by service users with disabilities while accessing our services.

Communication

We will communicate with people with disabilities in ways that take their disability into account.

Service animals and support persons

We welcome people with disabilities and their service animals; service animals are allowed in all areas of our premises that are open to the public.

We also welcome people with disabilities who are accompanied by a support person.

Notice of temporary disruption

In the event of a planned or unexpected disruption to services or facilities; service users who have self-identified as requiring accommodation will be the first notified. Notice will be clearly posted and will include information regarding the reason for the disruption, anticipated length of time, and a description of alternative facilities or services, if available.

The notice will be placed on site, on our website, and if required sent through our community network.

Training

Durham Region Unemployed Help Centre will provide training to all employees, volunteers and others who deal with the public or other third parties.

Individuals in the following positions will be trained:

- Managers
- All staff
- Volunteers
- Board Members

Training will be provided to staff within 2 weeks of starting with the agency.

Training will include:

- An overview of the Accessibility for Ontarians with Disabilities Act, 2005 and the requirements of the customer service standard
- Durham Region Unemployed Help Centre's plan related to the customer service standard
- How to interact and communicate with people with various types of disabilities
- How to interact with people with disabilities who use an assistive device or require the assistance of a service animal or a support person
- What to do if a person with a disability is having difficulty in accessing Durham Region Unemployed Help Centre's services

If required, staff will also be trained when changes are made to the Accessible Customer Service Plan.

Feedback process

Service users with disabilities will be encouraged to provide feedback on their personal experience in accessing service through one or more of the following methods: verbally to a staff member, using the on-site service evaluation box, on our website.

Individuals requesting a reply to their feedback/concerns will receive one within 7 business days.

Modifications to this or other policies

Any policy of the Durham Region Unemployed Help Centre that does not respect and promote the dignity and independence of people with disabilities will be modified or removed.